



UNIVERSITY OF
MICHIGAN

OUR COMMUNITY **MATTERS**

ADDRESSING SEXUAL ASSAULT,
INTIMATE PARTNER VIOLENCE,
AND STALKING





THE UNIVERSITY OF MICHIGAN
IS COMMITTED TO PROVIDING A
SAFE LEARNING, WORKING, AND
LIVING ENVIRONMENT.

**THE UNIVERSITY PROHIBITS SEXUAL
AND GENDER-BASED MISCONDUCT,**
INCLUDING THE CRIMES OF SEXUAL ASSAULT,
INTIMATE PARTNER VIOLENCE, AND STALKING.

This resource guide is intended to assist university students, faculty, and staff who may have experienced any of these violations.

This guide is intended to provide information and options for reporting to law enforcement and/or to the university Office of Institutional Equity for violations of the university Policy on Sexual and Gender-Based Misconduct.

This guide also provides information about resources and confidential support services.

IMMEDIATE HELP

IF YOU OR SOMEBODY YOU KNOW HAS EXPERIENCED INTIMATE PARTNER VIOLENCE, SEXUAL ASSAULT, OR STALKING, HELP IS AVAILABLE.

LAW ENFORCEMENT

If you or someone you know is in immediate danger, fears for their physical safety, or has experienced interpersonal violence:

CALL 911 (FOR EMERGENCIES)

**CALL THE UNIVERSITY OF MICHIGAN
DIVISION OF PUBLIC SAFETY AND SECURITY
(734) 763-1131**

CONFIDENTIAL ADVOCACY & SUPPORT

**FOR IMMEDIATE CONFIDENTIAL CRISIS
INTERVENTION OR SUPPORT CONTACT:**

**THE U-M SEXUAL ASSAULT PREVENTION AND
AWARENESS CENTER (SAPAC)**

24-hour Crisis Line
(734) 936-3333

THE SAFEHOUSE CENTER

24- hour Crisis Line
(734) 995-5444

Advocates from SAPAC or SafeHouse are available to accompany you and provide support during your ER visit.



MEDICAL CARE

If you need immediate medical care and are unable to transport yourself to the hospital, call 911.

If you have experienced sexual assault, these hospitals have Sexual Assault Nurse Examiners on staff who are specially trained to conduct forensic exams and collect evidence. If you choose to have a sexual assault examination within five days of the assault, you will not be billed.

U-M HOSPITALS EMERGENCY DEPARTMENT

(734) 936-6666

UNIVERSITY HEALTH SERVICES

Monday - Friday 10:00 pm to 6:00 pm

ST. JOSEPH MERCY HOSPITAL

(734) 572-3000

YOU MAY REPORT TO THE UNIVERSITY, TO LAW ENFORCEMENT, TO BOTH, OR NEITHER

We encourage you to report what you have experienced to law enforcement and to participate in the university's internal review process, but you are not obliged to do so. In this guide, you will see more information about how to report to the university and/or to law enforcement, and about how the university will review reports it receives.

The resources and supportive measures described in this resource guide are available to you even if you decide not to participate in university or law enforcement processes.

In some cases, if you make an initial report but then decide not to participate further, the university may still need to review and investigate the information provided, and may also be obligated to share the report with law enforcement for possible handling through the criminal justice system. Even in such cases, you do not have to participate in the university process and you may decline to participate in a law enforcement interview. A report to law enforcement is separate from a report to the university.



PRESERVING EVIDENCE

All victims of sexual assault have a right, under Michigan law, to have a forensic medical examination and evidence kit collected up to 120 hours (five days) after the assault in order to best preserve any evidence of the assault. The forensic exam will be administered by a registered nurse who has received advanced training to provide care and treatment to sexual assault victims.

All victims of sexual assault, regardless of the 120-hour recommendation, should receive care including medical, counseling, support, and assistance with resources.

Even if you are not sure that you want to file a police report, it can be helpful to have any available evidence collected in case you decide to file a report with law enforcement at a later date. The nurse can also provide emergency contraception, treatment for sexually transmitted infections (STIs), and other needed medical care.

FORENSIC EXAMS AND EVIDENCE KITS CAN BE COMPLETED AT ANY OF THESE FACILITIES

U-M MICHIGAN MEDICINE

Emergency Department
(734) 936-6666 (24 hours)

ST. JOSEPH MERCY HOSPITAL

Emergency Department
(734) 572-3000 (24 hours)

UNIVERSITY HEALTH SERVICES (UHS)

(during regular business hours)
(734) 764-8325

If you seek evidence collection through any of these facilities, the police will be contacted; however, it is up to you whether to share any information with law enforcement. If you choose not to file a police report at the time the kit is completed, the medical facility where the evidence was collected will retain it for at least one year.

An advocate from SAPAC will be available at the medical facility to provide information and support for U-M students, staff, or faculty.

An advocate from SafeHouse Center will be available for anyone, whether or not a member of the U-M community, who requests one. You do not have to speak with an advocate.

INTIMATE PARTNER VIOLENCE

Not all experiences of intimate partner violence cause visible injuries. If visible injuries are present, it can be helpful to document them with photographs, if it is safe to do so. It is also important to seek medical attention if possible and safe to do so.

STALKING

If you have experienced stalking, it can be helpful to an investigation to retain any evidence of that behavior, including documentation of any unwanted communication (whether written, oral, electronic), postings (such as on social media), gifts, etc.

RESOURCES AND OTHER ASSISTANCE

CONFIDENTIAL UNIVERSITY SERVICES

The university and local community provide many resources and other forms of assistance to those who have experienced intimate partner violence, sexual assault, or stalking. The university offers a variety of free confidential advocacy, support, and counseling resources to help you understand your rights and options so that you may seek the help that you need.

SAPAC

Sexual Assault Prevention
and Awareness Center

sapac.umich.edu

4130 Michigan Union

530 South State Street, Room 1551

(734) 764-7771 (office)

sapac@umich.edu

CAPS

Counseling and Psychological
Services for Students

caps.umich.edu

4079 Michigan Union

530 South State Street

(734) 764-8312 (24 hours)

caps-uofm@umich.edu

OFFICE OF THE OMBUDS (FOR STUDENTS)

ombuds.umich.edu

6015 Fleming Administration Bldg.

503 Thompson Street

(734) 763-3545

umstudentombuds@umich.edu

FASCCO

Faculty and Staff Counseling and
Consultation Office
(faculty and staff)

myumi.ch/jxjZz

2076 Administrative Services Bldg.

1009 Greene Street

(734) 936-8660 (voice)

(734) 647-1388 (TTY)

fasap@umich.edu

MICHIGAN MEDICINE OFFICE OF COUNSELING AND WORKPLACE RESILIENCE

(for Michigan Medicine faculty
and staff)

myumi.ch/7ZEpb

5124 Med Sci I Bldg., C-wing

1301 Catherine St.

(734) 763-5409

counseling@med.umich.edu

OFFICE OF THE STAFF OMBUDS

(For Staff)

1220 S. University, Suite 211

and 5126 Med Sci Bldg

(734) 936-0600

staffombuds.umich.edu

staffombuds@umich.edu

FACULTY OMBUDS

(For Faculty)

(734) 763-2707

facultyombuds.umich.edu

facultyombuds@umich.edu

CONFIDENTIAL COMMUNITY RESOURCES

Confidential assistance in the local community includes the following resources:

SAFEHOUSE CENTER

safehousecenter.org

4100 Clark Road

Ann Arbor, MI 48105

(734) 995-5444 (voice)

(734) 973-2227 (TTY)

info@safehousecenter.org

NATIONAL DOMESTIC VIOLENCE HOTLINE

1 (800) 799-7233 (voice)

1 (800) 787-3224 (TTY)

thehotline.org

NATIONAL SEXUAL ASSAULT HOTLINE

1 (800) 656-4673

rainn.org

MICHIGAN SEXUAL ASSAULT HOTLINE

1 (855) 864-2374

michigan.gov/voices4

HELPFUL WEB-BASED INFORMATION

The university also has helpful web-based information for those who experience intimate partner violence, sexual assault, and stalking.

SEXUALMISCONDUCT.UMICH.EDU



ACADEMIC, HOUSING, TRANSPORTATION, EMPLOYMENT, & OTHER SUPPORTIVE MEASURES

In addition to the advocacy and support resources noted in this resource guide, the university also has resources to help those who have experienced sexual assault, intimate partner violence, or stalking obtain reasonably available supportive measures. These measures are available regardless of whether the person who requests them files a complaint with the university or through the criminal justice system.

SUPPORTIVE MEASURES

Supportive measures are individualized services, accommodations, and other assistance that the university offers and may put in place, without fee or charge. They are available to complainants, respondents, witnesses, and other impacted members of the university community and are designed to address safety, wellbeing, and access to the university's programs and activities. Supportive measures are available regardless of whether the person who requests a measure makes a report to the university or law enforcement; whether the person participates in any investigation; or whether the university or law enforcement investigates a report that has been submitted. Supportive measures are voluntary and may be modified or discontinued at any time at the request of the individual.

COURT ORDERED PERSONAL PROTECTION ORDERS

The university has staff who can provide information and assistance about petitioning a court for a personal protection order. Please contact either SAPAC or U-M DPSS for assistance. SAPAC and U-M DPSS can also assist with safety planning.

IF YOU OBTAIN A COURT-ORDERED PERSONAL PROTECTION ORDER, PLEASE LET U-M DPSS KNOW AND PROVIDE THEM WITH A COPY. U-M DPSS will uphold such lawfully issued orders and enforce them.

OTHER SUPPORTIVE MEASURES

A wide variety of other supportive measures are available, including:

- Academic accommodations, such as rescheduling exams, adjusting class schedules to avoid contact with the respondent, etc.
- Change in living arrangements, such as changing floors or residence halls
- Change in work situation, such as relocation to provide a more private or secure location, additional security measures, etc.
- Contact restrictions
- Change in transportation arrangements, such as parking in a different location
- An escort to ensure safe movement between classes and activities
- Assistance in reporting to on- or off-campus law enforcement or in initiating university disciplinary proceedings

THE FOLLOWING OFFICES CAN HELP ARRANGE SUPPORTIVE MEASURES:

U-M DPSS

dpss.umich.edu

1239 Kipke Drive

911 (emergency)

(734) 763-1131 (non-emergency)

dpss-safety-security@umich.edu

DEAN OF STUDENTS

(for students)

deanofstudents.umich.edu

3000 Michigan Union

530 South State Street

(734) 764-7420

DeanofStudents@umich.edu

OFFICE FOR INSTITUTIONAL EQUITY

oie.umich.edu

2072 Administrative Services Bldg.

1009 Greene Street

(734) 763-0235 (voice)

(734) 647-1388 (TTY)

institutional.equity@umich.edu

SAPAC

sapac.umich.edu

Michigan Union

530 South State Street, Room 1551

(734) 764-7771

sapac@umich.edu

HUMAN RESOURCES

hr.umich.edu/staffhr

2005 Wolverine Tower

3003 South State Street

(734) 763-2387

UniversityHR@umich.edu

ACADEMIC HUMAN RESOURCES

(for faculty)

1009 Greene Street

(734) 763-8938

MICHIGAN MEDICINE HUMAN RESOURCES

med.umich.edu/umhshr

2901 Hubbard, Suite 1100

(734) 647-553

SPECTRUM CENTER

530 S State St, Room 3020

Ann Arbor, MI 48109

(734) 763-4186

spectrumcenter.umich.edu

spectrumcenter@umich.edu

LEGAL SERVICES

STUDENT LEGAL SERVICES

studentlegalservices.umich.edu

715 North University Avenue,

Suite 202

(734) 763-9920

Student Legal Services can assist enrolled students with legal matters that do not involve other students or the University of Michigan.

LEGAL SERVICES OF SOUTH CENTRAL MICHIGAN (LSSCM): WASHTENAW COUNTY OFFICE

lsscm.org

15 S Washington St, Ypsilanti, MI

(734) 665-6181

LSSCM provides legal assistance to low-income and all senior citizen residents in thirteen counties, including Washtenaw County.

FAMILY LAW PROJECT (FLP)

(734) 998-9454

FLP is a partnership between the University of Michigan Law School and LSSCM that provides legal assistance on intimate partner violence-related matters to low-income residents of Washtenaw County. You must be referred through SafeHouse Center to receive services from FLP.

VISA & IMMIGRATION ASSISTANCE

Students, faculty, and staff sometimes have questions about how various actions (e.g., a reduction in course load, change in work circumstances) may impact their visa or immigration status.

Additionally, students, faculty, and staff may encounter situations where they become victims of a crime, such as domestic violence, and may want to know how that could affect their immigration status, or may want to understand options for changing immigration status (e.g. VAWA). Private and confidential information about visa and immigration status is available from the International Center (IC) for both the primary status holder as well as any individuals with a dependent immigration status, such as H-4, J-2, or F-2, who are sponsored by the University of Michigan. You should feel free to involve an advocate, such as SAPAC (734) 936-3333, when contacting the IC, to ensure the IC has all of the information necessary to provide an accurate response. The IC may have to refer you to external immigration counsel for certain questions.

INTERNATIONAL CENTER

(including Faculty & Staff Immigration Services)

internationalcenter.umich.edu

1500 Student Activities Building

515 East Jefferson Street

(734) 764-9310

icenter@umich.edu

(for students, scholars, and their dependents)

ICfacultystaff@umich.edu

(for faculty, staff, and their dependents)

MICHIGAN IMMIGRANT RIGHTS CENTER

michiganimmigrant.org

15 S Washington St #201,

Ypsilanti, MI 48197

(734) 239-6863



STUDENT FINANCIAL AID

OFFICE OF FINANCIAL AID

finaid.umich.edu

2500 Student Activities Building

515 E. Jefferson Street

(734) 763-6600

financial.aid@umich.edu

Students may have concerns about financial aid matters, such as how their financial aid might be affected by a reduction in course load. Information about financial aid matters is available from the Office of Financial Aid or from the individual university unit that administers the particular scholarship or other form of financial assistance.

Since there can be extenuating circumstances in these matters, students are encouraged to involve an advocate, such as SAPAC (734) 936-3333 when contacting one of these offices to ensure that the office has all of the information necessary to provide an accurate response.



OPTIONS FOR REPORTING

REPORTING TO LAW ENFORCEMENT

The university encourages anyone who believes they have experienced intimate partner violence, sexual assault, or stalking to make a report to law enforcement.

ON CAMPUS

If the incident occurred on campus, contact U-M DPSS.

U-M DPSS

911 (EMERGENCY)

(734) 763-1131 (Non-emergency)

dpss.umich.edu

1239 Kipke Drive

All U-M police officers receive training on Victim Trauma-Informed Care. Trauma-informed care emphasizes creating services and programs that are sensitive and directly responsive to the trauma that many survivors experience after a violent crime. Trauma-informed care programs identify and limit potential triggers to reduce their retraumatization and protect their mental and emotional health.

DPSS - POLICE DEPARTMENT SPECIAL VICTIMS UNIT

Our Special Victims Unit (SVU) assists those who have experienced interpersonal violence, such as sexual assault, intimate partner violence, dating violence, stalking, or child abuse. Our officers ensure survivors are treated with compassion and respect while navigating the criminal justice system and prioritize holding offenders accountable.

SVU conducts thorough investigations of interpersonal violence incidents and helps guide survivors throughout the process. Additionally, we work closely with various organizations to connect survivors with a variety of resources including:

- Medical assistance
- Police reports
- Safety planning

- Personal Protection Orders
- Accommodations for housing, academics, transportation, and work
- Counseling and support groups
- Legal advocacy

We partner with confidential and free advocacy groups, such as SAPAC and SafeHouse Center.

SVU aims to educate the public to help prevent interpersonal violence incidents, increase reporting of interpersonal violence, conduct thorough investigations, and hold offenders accountable.

SVU officers start by believing and have expertise in the trauma-informed approach. Our survivor-centered investigative process is designed to better serve the special needs of survivors and reduce barriers to reporting. Through our educational outreach efforts, we also aim to stop interpersonal violence before it happens.

IF YOU'RE NOT SURE, HELP IS AVAILABLE

If you are uncertain where the incident occurred or which agency to contact, reach out to U-M DPSS at (734) 763-1131 to help you determine which agency has jurisdiction and will help you to report the matter to that agency if you wish.



OFF CAMPUS

ANN ARBOR POLICE DEPARTMENT

(734) 994-2911
301 East Huron Street
Ann Arbor MI 48104

WASHTENAW COUNTY SHERIFF'S DEPARTMENT

(734) 971-8400
2201 Hogback Road
Ann Arbor, MI 48105

YPSILANTI POLICE DEPARTMENT

(734) 483-9510
505 West Michigan Avenue
Ypsilanti MI 48197

PITTSFIELD POLICE DEPARTMENT

(734) 822-4911
6227 W. Michigan Ave.
Ann Arbor, MI 48108

ADDITIONAL REPORTING OPTIONS

In addition, the university has staff who will, upon request, assist you in making a report to law enforcement: Staff from SAPAC (734) 936-3333, the Dean of Students Office (734) 764-7420, the Office for Institutional Equity (734) 763-0235, and the Office of the Student Ombuds (734) 763-3545.

REPORTING TO THE UNIVERSITY

SEXUAL ASSAULT, INTIMATE PARTNER VIOLENCE, AND STALKING

OFFICE FOR INSTITUTIONAL EQUITY

(for students, faculty, and staff)

oie.umich.edu

2072 Administrative Services Bldg.

1009 Greene Street

(734) 763-0235 (voice)

(734) 647-1388 (TTY)

institutionalequity@umich.edu

Concerns may also be brought to the attention of the Office for Institutional Equity online:

ONLINE REPORTING

sexualmisconduct.umich.edu/reporting-process

Another way to report sexual assault, intimate partner violence, or stalking is to file a complaint via telephone or on-line with the Compliance Office through the Compliance Hotline:

COMPLIANCE HOTLINE

compliancehotline.umich.edu

(866) 990-0111



UNIVERSITY REVIEW OF REPORTS

Whenever the university receives a report of sexual assault, intimate partner violence, or stalking, it will review that report consistent with its applicable policies and procedures.

In all cases, the university's policies and procedures seek to provide a prompt, fair, and impartial resolution of the concern reported. To that end, the individuals responsible for handling sexual violence, intimate partner violence, and stalking investigations, sanctioning, and appeals receive annual training on how to properly conduct their investigations and hearings of these concerns in a way that promotes accountability as well as the safety of the individuals involved, and of the university community as a whole. The university investigation processes for reviewing sexual violence, intimate partner violence, and stalking* use a preponderance of the evidence standard.

In addition, these processes permit the complainant, respondent, or witness to have an adviser of their choice to provide support and guidance throughout the process. The adviser may assist with all written submissions made by a complainant or a respondent and attend any meeting or hearing throughout the process. During any meeting, the adviser is present to observe and provide support and counsel to the participant. The adviser may not testify or obstruct the meeting. In a hearing, the adviser will conduct a cross-examination on behalf of the party. If a party does not have an adviser of their choice present at a hearing, the university will without fee or charge to the party provide an adviser of the university's choice, for the limited purpose of conducting cross-examination on behalf of that party. A party may request to consult with their adviser at any point. However, except for the limited role of asking the other party and witnesses relevant questions, the adviser may not otherwise participate actively in the hearing and may not speak or otherwise communicate on the part of the advisee.

The university's processes also provide that the complainant and respondent will receive written notification of the outcome of any disciplinary proceeding relating to the reported concern, as well as of any opportunities to

appeal the results of that proceeding, any changes to the results before they are finalized, and an update when the results become final. The university also recognizes the importance of maintaining, to the greatest extent possible, the confidentiality of both the claimant's and respondent's identities while it reviews the reported concern. To that end, the university will share information internally only as needed to ensure proper handling of the concerns that have been raised, comply with legal obligations, or provide any requested supportive measures, and will share information externally only to the extent legally required to do so; the university does not publish the identities of claimants in its crime alerts or crime logs.

**This Policy addresses stalking on the basis of sex or gender. The Title IX Coordinator will determine if the reported conduct meets these criteria. Stalking behavior by students that does not meet these criteria may be addressed under the Statement of Student Rights and Responsibilities as harassment using a preponderance of the evidence standard. Alleged stalking behavior by a faculty or staff member, or a third party may be addressed under the violence in the University Community Policy, SPG 601.18*





THE REGENTS OF THE UNIVERSITY OF MICHIGAN

Jordan B. Acker, Huntington Woods, Michael J. Behm, Grand Blanc, Mark J. Bernstein, Ann Arbor, Paul W. Brown, Ann Arbor, Shauna Ryder Diggs, Grosse Pointe Denise Ilitch, Bingham Farms, Ron Weiser, Ann Arbor, Katherine E. White, Ann Arbor Mark S. Schlissel, ex officio

The University of Michigan, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions.

Inquiries or complaints may be addressed to the Senior Director for Institutional Equity, and Title IX/Section 504/ADA Coordinator, Office for Institutional Equity, 2072 Administrative Services Building, Ann Arbor, Michigan 48109-1432, (734) 763-0235, TTY (734) 647-1388, institutional.equity@umich.edu.

For other University of Michigan information call (734) 764-1817.

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QUICK REFERENCE GUIDE

IF YOU OR SOMEBODY YOU KNOW HAS EXPERIENCED INTIMATE PARTNER VIOLENCE, SEXUAL ASSAULT, OR STALKING, HELP IS AVAILABLE.

PHYSICAL SAFETY

CALL 911 if you are in imminent danger or fear for your physical safety. If it is not an emergency, call (734) 763-1131.

If you are on campus, U-M DPSS will respond. Otherwise, local law enforcement will respond.

MEDICAL CARE

CALL 911 if you need immediate medical care and are unable to transport yourself to the hospital.

Otherwise, if you are in Ann Arbor, you may seek help from the emergency departments at the U-M Hospitals (734) 936-6666 or St. Joseph Mercy Hospital (734) 572-3000.

Advocates from the Sexual Assault Prevention and Awareness Center (SAPAC): (734) 936-3333 or SAFEHouse (734) 995-5444 are available to accompany you and provide support during your ER visit.

MENTAL HEALTH

U-M Psychiatric Emergency Hotline (734) 996-4747

If you are concerned for your mental health or emotional wellbeing, please call the U-M Psychiatric Emergency

hotline at any time. During regular business hours, the following resources are also available:

STUDENTS

Counseling and Psychological Services (CAPS)
(734) 764-8312

CAMPUS EMPLOYEES

Faculty and Staff Counseling and Consultation Office (FASCCO)
(734) 936-8660

Michigan Medicine Office of Counseling and Workplace Resilience
(734) 763-5409

CONFIDENTIAL UNIVERSITY RESOURCES

If you would like to speak confidentially with someone at the university, you may contact any of the following offices:

SAPAC - (734) 764-7771
(Faculty, staff, or students)

CAPS - (734) 764-8312
(Students)

Office of the Ombuds (734) 763-3545
(Students)

Office of the Ombuds (734) 936-0600
(staff)

Faculty and Staff Counseling and Consultation Office (FASCCO)
(734) 936-8660
(Campus faculty and staff)

Michigan Medicine Office of Counseling and Workplace Resilience
(734) 763-5409
(Michigan Medicine faculty and staff)

REPORTING OPTIONS

You may report to law enforcement, the university, both, or neither.

Call 911 (emergency) to report crimes to law enforcement or contact DPSS at (734) 763-1131.

To report to the university, contact OIE (734) 763-0235 or, for concerns regarding a student, file a report at studentsexualmisconductpolicy.umich.edu

COMMUNITY RESOURCES

Confidential assistance in the local community includes the following resources:

SafeHouse Center
(734) 995-5444

National Domestic Violence Hotline
(800) 799-7233

National Sexual Assault Hotline
(800) 656-4673

Michigan Sexual Assault Hotline
(855) 864-2374

Veteran's Crisis Hotline
(800) 273-8255, press 1